

2. What is happening now?

Take inventory about vision. Also, create a service delivery map that represents how services currently are provided.

Include where all staff are in serving students with diverse needs.

3. Align school structures

Rethink structures and the use of staff to create teams of professionals to serve all students inclusively.

Create new service delivery map.

4. Rethink staffing

Create teams of general education teachers, specialists, and paraprofessionals.

Place students into classrooms respecting the natural proportions of the school

5. Improve classroom practices

Create and carry out a professional development plan. What staff development do teachers, paraprofessionals, administrators, and others require? Consider collaboration, differentiation, co-teaching, working with challenging behavior, English language learners, literacy, and more.

6. Ongoing monitoring, adjusting and celebrating

Write specific action steps. Include who is responsible and dates.

Ongoing - Create a climate of belonging:

Work with all stakeholders to assume competence, value all students, and build community among students, staff and families.

Start Here

I. VISION:

- **Structure - How we arrange adults and students**
- **Meeting the needs of all in general education**
- **Climate**

[INCLUSIVE]
schooling